



Certificate of Appraisal

Organisation

Shubhashish IT Services Ltd.

Organisational Unit

IT Services (Delivery Centre)

Organisational Unit has been appraised at



CMMI DEV / 3 SM
Exp. 2022-01-10 / Appraisal #2219

Date of Result: **10th Jan, 2019**

Appraisal Expiration Date: **10th Jan, 2022**

Lead Appraiser

Rajat Panda

Appraisal Method Used: **SCAMPI Ver. 1.3 A**
CMMI Model Used: **CMMI DEV Version 1.3 (Staged)**

A handwritten signature in blue ink that reads "Banshi Rath".

Banshi Rath

CEO, Univate Solutions Pvt. Ltd.

CMMI Institute Partner